AARHUS INSTITUTE OF ADVANCED STUDIES

AIAS

AIAS-COFUND II FELLOWSHIPS 2021/2022

GUIDE FOR APPLICANTS

Content

AIAS-COFUND II Fellowships 2021/2022

1 About Aarhus Institute of Advanced Studies (AIAS)

Curiosity-driven and independent research for excellent scholars worldwide and across all research disciplines is the hallmark of Aarhus Institute of Advanced Studies (AIAS) as AIAS focuses exclusively on research excellence and training of research talent. The AIAS fellowship programme selects fellows on the basis of research proposals from applicants with excellence as the sole selection criterion. The programme offers a multidisciplinary research platform and creates an opportunity for researchers to gain freedom and independence to advance their own ideas. A fellowship at AIAS gives the possibility to explore the methodologies and approaches taken in other scientific disciplines, thus making cross-disciplinary inspiration and initiatives possible.

2 The Fellowship Programme

A fellowship at AIAS provides international researchers with the possibility of collaborating and sharing knowledge with researchers at Aarhus University within the same discipline, and at the same time, be part of a multidisciplinary and international environment of excellence at AIAS.

This offers the individual fellow a unique opportunity to focus on developing her/his research, while also interacting and collaborating with researchers with different research perspectives. The Programme contributes to transnational mobility among researchers and optimizes the circulation of the access to and the transfer of scientific knowledge to strengthen the skills of the individual researcher.

A long-term aim of the Fellowship Programme is that fellowships will result in a fruitful research collaboration and knowledge exchange between research groups at Aarhus University and the AIAS-COFUND II fellows. It is an ambition that this collaboration will continue after the termination of a fellowship and that it may open for collaborations between Aarhus University and the fellow's future employer.

The AIAS fellows must be based in Aarhus and situated physically in the AIAS building in order to participate in the academic life of AIAS, and to organize academic activities such as workshops, public talks or speakers' series to contribute to the intellectual life at the Institute and at Aarhus University.

2.1 Types and duration of fellowships

The AIAS-COFUND II fellowship programme is co-funded by the European Union's H2020 Programme under the Marie Skłodowska-Curie actions (Grant Agreement No 754513) and Aarhus University Research Foundation. The AIAS-COFUND II programme will contribute with approximately 77 fellowships over a period of 5 years. In this call up to 15 fellowships are available.

The commencement dates are 1 October 2021 and 1 February 2022. Please note that fellowships of 36 months can only commence in October 2021.

The programme encompasses two types of fellowships:

- o **Junior fellowships:** For researchers with at least 2-10 years of full-time postdoctoral research experience after completion of their PhD, at the time of the application deadline.
- o **Senior fellowships:** For researchers with 10+ years of full-time postdoctoral research experience since the completion of the PhD degree.

Please note: Years of research experience are counted from the date of completion of the PhD.

The duration of a fellowship varies from 6 months and up to 36 months (12-36 months for junior fellows and 6-18 months for senior fellows) depending on what is suitable and realistic in relation to the research proposal. The fellowship period should be consecutive and therefore it is not possible to split up the fellowship period into smaller parts. The fellowship is a full time position and it is not possible to prolong the fellowship by working part time (See section 8.2).

2.2   Processing procedures

Four different bodies will be involved in the evaluation and selection process:
- o The AIAS administration team (administrative screening)
- o Three individual peer reviewers in remote evaluation
- o The Selection Committee
- o The Quality Assurance group

Administrative eligibility screening
Immediately after the deadline for applications, the applications will be subject to an eligibility screening by the AIAS administration team. The eligibility screening will be carried out in a strict and consistent manner, and the screening is final with no possibility of resubmission in the current call. Applications that are not eligible will be rejected and applicants will receive a rejection letter explaining the administrative grounds.

Individual peer review
The applicants must provide five keywords when submitting the application. Based on these keywords, the scientific field and subfield, three external reviewers are chosen from databases such as the 'EU Participant Portal Database of Reviewers' that includes both European and Non-European experts. Applicants are reviewed by peers at their own academic level or higher. The identity of the external individual reviewers will not be disclosed to the applicants. The reviews of the individual peer reviewers will be sent to the applicants when the final answer regarding the fellowship is announced.

The Selection Committee
The Selection Committee will perform the final selection based on the assessments and scores provided by the external individual reviewers. The identity of the members of the Selection Committee is public (https://aias.au.dk/opportunities-at-aias/aiasfellowships/aias-cofund-fellowships/); however, the applicant shall not seek contact to members of the AIAS-COFUND Selection Committee.

The Quality Assurance group

The Quality Assurance group (QA group) is involved if the AIAS administration team is in doubt regarding rebuttals of the administrative eligibility of the applications. The members of the QA group are listed here: https://aias.au.dk/opportunities-at-aias/aiasfellowships/aias-cofund-fellowships/

2.3 Rebuttal opportunities

If an applicant finds that there has been an administrative error, the applicant has the opportunity of filing a rebuttal to the AIAS administration team. A rebuttal must be done in writing, and can be based on procedural errors only. Hence, a rebuttal cannot be based on the scientific evaluation remarks or on the selection of reviewers. The rebuttal must be filed within the rebuttal opportunity period as stated in the rejection letter sent after the administrative eligibility screening.

The AIAS administration team will, if in doubt, forward any rebuttal to the QA group. If the QA group decides that the rebuttal is justified, the applicant will be offered to have her/his proposal re-evaluated without having to wait for the next call.

AIAS is an independent institute initiated by Aarhus University. Aarhus University is a modern European university that offers an inspiring education and research environment for 38,000 students and 8000 employees, ensuring results of a high international standard. The university's strategy and development contract are available on: http://international.au.dk/ .

The university is dedicated to research, talent development, knowledge exchange and education in all fields – from the humanities to business and social sciences, and from science and technology to medicine. In recent years, Aarhus University has been advancing in the most important international rankings. Aarhus University has produced two Nobel Prize Laureates in the past fifteen years.

3   When and how to apply

3.1   Who can apply

The programme's target group is **talented researchers**. The MSCA Mobility rule applies (see more below in section 3.3). Selection is based solely on excellence and all research disciplines and research topics are eligible.

3.2   Application deadline

Friday, 15 January 2021 at 12.00 (noon) CET.

See a detailed timeline in section 7.1. The research proposal must be submitted online at: www.efond.dk/aias. Information about the online application system can be found in section 6.

3.3   Eligibility

In order to be eligible for an AIAS-COFUND II fellowship two conditions apply: 1) **Personal eligibility**: Applicants must have at least 2 years of postdoctoral research experience (after completion of PhD) and must comply with the MSCA Mobility rule; and 2) **Application eligibility**: The application must be complete and comprehensive and contain all mandatory documents. All mandatory documents must meet the requirements listed below, including format, page limitations and necessary content.

All applications are screened and will be rejected if one or both conditions are not met.

MSCA Mobility rule

The MSCA Mobility rule applies. This means that applicants must not have resided or carried out their main activities (work, studies etc.) for more than 12 months in Denmark in the three years immediately prior to the application deadline. Time spent as part of a procedure for obtaining refugee status under the Geneva Convention, compulsory national service and/or short stays such as holidays are not taken into account.

Please indicate the period(s) and the country/countries in which you have legally resided and/or had your main activity (work, studies etc.) during the **last five years** up until the application deadline (in Step 1 under "Mobility Statement"). Wrong or missing information may cause your proposal to be ineligible. Any additional information you wish to make known to the evaluators should be included in the CV.

Make sure to tick the box to confirm the accuracy of your mobility statement.

Career breaks

When assessing applicants' research productivity, the reviewers and the Selection Committee will take the applicants' individual career into account. Attention will be paid to individual career paths and circumstances caused by career interruptions and changes, e.g. maternity/paternity/parental/sick leave and compulsory military service.

In order to apply for a **Junior Fellowship** (with a duration of 12-36 months) the PhD degree must have been obtained less than 10 years ago from the time of the call deadline. Time spent on maternity/paternity/parental/sick leave or compulsory military service is deducted from the age of the PhD degree.

Please account for any career breaks in the application form (in Step 1 under "Career breaks") and in the CV. For periods of leave, indicate the cause and state precisely the starting date and end date of the leave period.

The actual months of **maternity/paternity leave** will be multiplied by 1.5 and subtracted from the age of the applicant's PhD degree. This is to ensure that the evaluation of applicants is gender fair.

Example: A female applicant has been employed full-time in academia since obtaining her PhD degree 1 September 2009. She has two children and has had 10 months of maternity leave with each child. If she does not declare these career breaks, she would only be eligible to apply for a senior fellowship. However, if she declares her breaks (20 months * 1.5) 30 months will be subtracted from the age of her PhD. Thus, she will be able to apply for a junior fellowship.

As for other career breaks such as **military service or sick/care leave** the actual number of months of leave will be subtracted. The exact period of the leave, with a start date and an end date, must be stated in the application system (in Step 1 under "Career breaks") and in the applicant's CV.

4   Application content and requirements

Below is an overview of the content needed for the application and of the flow in the online application system (www.efond.dk/aias):

Step 1: Personal contact information etc. :
> o Name (as stated in your passport), title and contact information (telephone + email)
> o Year of completed PhD
> o Date of birth, gender and nationality
> o Home institution (department and name of faculty)
> o Mobility statement
> o Information about career breaks
> o Statement of no-conflict-of-interest with the Quality Assurance group and the Selection Committee

Step 2: Project
> o Area of research
> o Desired start date
> o Project duration
> o Project title
> o Five keywords
> o Project abstract and description
> o Argumentation for choosing AIAS – why the research should be carried out at AIAS
> o Collaborations or connections at AIAS or Aarhus University

Step 3: Upload of mandatory documents
All applicants must upload the following five documents as attachments to the application:
1. CV
2. PhD diploma
3. List of publications
4. Budget indication
5. Ethical issues form

Please make sure that all the requested information is included in the application, and that the mandatory files are uploaded (in Step 3) before submitting the application. **If the requirements are not met, the application will be rejected.**

The template for budget and the ethical issues form are provided at the AIAS website and must be used. See more below on how to access the budget template and ethics issues form.

4.1 Start date

In this call up to 15 fellowships are available. The fellowships will commence on the 1 October 2021 or 1 February 2022. The preferred date of commencement can be stated in the application form. Please note that another start date may be proposed and that a fellowship of 36 months can only commence on 1 October 2021.

4.2 Additional information

A brief outline of your personal background, professional life achievements and expectations to the future. Not a listing of previous jobs and education as this information should be provided in the CV, which is to be uploaded in step 3. This section is optional.

4.3 Area of research

The research project must be categorized in one of the listed scientific areas that are grouped in five main areas. First, select the main area:

1. **Natural Sciences**

2. **Technical Sciences**

3. **Health & Medical Sciences**

4. **Business & Social Sciences**

5. **Arts & Humanities**

Secondly, select **one primary** scientific sub area.

The sub areas are:

- Aesthetics
- Agronomical Sciences
- Ancient history
- Ancient literature
- Anthropology (cultural)
- Anthropology (social)
- Archaeology
- Architecture
- Arctic sciences
- Art History
- Biology (aquatic)

- Biology (plant physiology)
- Biology –(zoo physiology)
- Business and Marketing
- Chemical Sciences
- Clinical Medicine
- Communication and Information Studies
- Computer Science
- Cultural Studies
- Digital Media Studies
- Earth Sciences
- Eco informatics and Biodiversity
- Economic Sciences and Statistics
- Engineering
- Environmental Sciences
- Food Science
- Forensic Sciences
- Gender Studies
- Genetics, Ecology and Evolution
- Global Studies
- Green Transition
- Heritage Studies
- History
- Juridical Sciences
- Languages Studies
- Linguistic Studies
- Literature
- Mathematics
- Medical Sciences
- Microbiology
- Molecular Biology
- Musicology
- Neuro Sciences
- Odontology
- Pedagogical Sciences
- Pharmaceutical Sciences
- Philosophy
- Physics
- Psychology
- Political Sciences
- Public Health
- Religion
- Sociology
- Veterinary Medicine

A second sub area can be selected, if necessary. *This is optional.*

4.4 Keywords

List five keywords/terms that describe the research area and project proposed. **The keywords will be applied when selecting an appropriate reviewer to evaluate the application. For this reason, please choose the keywords carefully so that the best-suited reviewer can be selected for review.**

4.5 Abstract

The abstract (**max. 2,000 characters incl. blanks**) should provide the reader with a clear understanding of the objectives of the proposal, how these will be achieved, and their relevance. This summary will be used as the short description of the proposal in the evaluation process when communicating with the reviewers. It must therefore be short and precise and should not contain any confidential information. Please use plain typed text, avoiding formulae and other special characters.

4.6 Project description / Research plan

5000 - 12,500 characters incl. blanks (excl. list of references) are allowed.

The project description should give the reader a clear and comprehensive understanding of the specific research project. **Applications must have a detailed project description** since the reviewers cannot evaluate poorly defined proposals adequately.

The project description should be a clear, convincing and compelling account of the proposed research project, describing the current state of the art within the field, the novelty and originality and the potential for the creation of new knowledge. Please also justify the appropriateness of the research methods, infrastructures, requested resources, equipment and fieldwork (if relevant). The project description should also cover the activities in the project such as fieldwork, travel, networking and dissemination (seminars, workshops or conferences arranged by the applicant). Ethical issues and the compliance with the standard norms and ethical practices when dealing with safety and security, use of animals and human subjects, environment, embargos and sanctions should also be clarified (and declared in the Ethical issues form). The project description must include justification of fellowship duration/and or a project timeline.

See section 5 for the general assessment criteria. Please use line breaks to organize your project description, since all formatting (bold and italic font) will be reset in the application system.

Please note that an extended project description cannot be uploaded to supplement the one in the application system. If uploaded, it will not be included in the documents to the reviewers. The reviewers will only review the application based on the project description in the application system.

4.7 List of references

List of references is a separate text box (**max. 2,500 characters incl. blanks**). The online application system will only allow text when pasted in.

4.8 Figures

Figures relating to the project description must be uploaded in step 3 as pdf-files. Two figures or photos are allowed.

4.9 Ethics issues form

The 'AIAS ethics issues form' must be used otherwise the application will be rejected. The form is available for download at https://aias.au.dk/opportunities-at-aias/aiasfellowships/aias-cofund-fellowships/. All applicants must disclose any ethical issues in the proposed research project and how these ethical issues will be handled. **The form must be filled in, signed and attached to the application even if there are no ethical issues to be reported**.

4.10 Arguments for working within the AIAS framework

2,000 - 5,000 characters incl. blanks. Please explain how and why your research will benefit from being carried out in a multidisciplinary setting as AIAS instead of a Department or a Centre at Aarhus University. Especially why AIAS as a multidisciplinary institute would add value to your research and how it can contribute to the development of your career. The argumentation should also include your visions and ideas on how you expect to add actively to the creation of the social and academic environment of AIAS. This part should only focus on the environment at AIAS and not the collaborators (if any) at Aarhus University. Copy-pasted text from the AIAS website is not considered sufficient.

4.11 Collaborations or connections at Aarhus University

Established collaborations at Aarhus University are not a requirement, but such collaborations are in many cases helpful for a successful fellowship. Please state if connections to AU research environments have already been established and describe plans for further cooperation and note the contact information of the collaborator. Letters of agreement from such collaborators can be uploaded in step 3 in the application system as pdf-files. Letters of agreement is not part of the evaluation of the application as excellence of the applicant and of the proposed research is the main criterion of evaluation.

4.12 Statement of no conflict of interest

Applicants must declare if there is any potential conflict of interest between the applicant and any of the members of the Quality Assurance group (QA group) and any of the members of the Selection Committee. The applicant must declare that she/he has had no research collaborations or co-published any papers with any of the Selection Committee members and any members of the QA group within the past 10 years prior to the application deadline. The members of the QA group and the Selection Committee are listed on the website: https://aias.au.dk/opportunities-at-aias/aiasfellowships/aias-cofund-fellowships/.

4.13 CV

The CV should be a **maximum of five pages** (not incl. publications) in one pdf-file and uploaded in step 3 in the online application system. The CV must describe your personal background, education and career until now. In the evaluation of scientific achievements both achieved results and the potential of the applicant will be assessed – the latter is particularly the case for junior fellows. Please note: **If the CV file is more than 5 pages, the application will be rejected. CV and publication list must be uploaded as two separate documents in step 3.**

4.14 PhD diploma

The PhD diploma must be uploaded as an attached file in step 3 in the online application system as a pdf-file. When selecting the year of completed PhD in the application system, the year must be identical with the date stated on the diploma. **The diploma must be written in the Latin alphabet. If not, a certified translated copy must also be attached.**

4.15 List of publications

A maximum of five pages in one pdf-file must be uploaded in step 3 in the online application system. Please note: **If the publication list file is more than five pages, the application will be rejected. The publication list should be one separate file and not merged with the CV file.**

4.16 Budget indication

The 'AIAS budget template' must be used otherwise the application will be rejected. The template is available for download at https://aias.au.dk/opportunities-at-aias/aiasfellowships/aias-cofund-fellowships/.

At AIAS all fellowships are different as they vary in duration and in research discipline, some are lab based, others not lab based research etc. Some fellowships require larger budgets than others do, so there will be individual budget limits depending on the research. The proposed budget must reflect the research proposal and all costs should be justified. **The budget limit is up to 10.000 EUR per year**. If the research requires a larger budget than the up to 10.000 EUR per year, it should be indicated how the additional funds are secured. The budget proposal will be negotiated in case a fellowship is awarded. **Please note, a fellowship offer is not an immediate approval of the indicated budget.**

The budget can include the following types of expenses, if applicable:

1. Running costs, e.g. fieldwork, laboratory expenses, research materials, large computer/server capacity, special types of software/licenses
2. Publication costs (Please note that AIAS is following the same policy in terms of Open Access as Aarhus University: https://medarbejdere.au.dk/en/open-access/open-access-policy/ and publication costs should thus be kept at a minimum)
3. Conference participation and travel

The budget indication must be made in euros (EUR). It is mandatory to upload the budget template. In case, no budget is needed, please state '0' under each budget heading. Upload the budget template as a pdf-file in step 3 in the application system.

4.17 Included in the fellowship

The following are included in a fellowship and should thus not be justified in the budget:

o A full **salary** equivalent to the Danish wage levels for the period fellows are staying at the Institute. The salary is negotiated when the fellowship is awarded and based on individual merits and seniority.
o The **journey** to Aarhus (economy class only) for fellows, and for the accompanying family, if any.
o Expenses related to visa and work permit applications (for applicant and accompanying family).
o Expenses for a standard computer, office supplies etc.
o **Relocation cost** to Aarhus up to a certain limit (subject to prior approval and on the basis of quotes).

4.18 Events at AIAS

Extra funding for scholarly events at AIAS, e.g. workshops, seminars and symposiums: During the fellowship, fellows can apply for funding to carry out scholarly events at AIAS, e.g. workshops, seminars and symposiums. There will be an open call twice a year and this type of events should thus not be included in the budget. However, it is appreciated if this type of plans are mentioned in the application.

5   Assessment criteria

The primary assessment criterion is excellence of both the research project and the applicant. The single most important goal of the evaluation process is to select the most talented and most promising fellows possible, and to provide them with the best research environment, training and career development opportunities. **The following will be evaluated (weight of the criteria in brackets):**

1. **Scientific quality of the proposal (30%):**
   a. Scientific/intellectual merits of the proposed research: clear, convincing and compelling
   b. Thoroughness: definition of the problem and proposed solutions, review of state of the art
   c. Novelty and originality
   d. Feasibility: scientific, technological, access to infrastructure, project timeline, research design and deliverables, associated risks
   e. Appropriateness of requested resources
   f. Networking and dissemination
   g. Ethical issues: compliance with standard norms and ethical practices when dealing with safety and security, use of animals and human subjects, environment, embargos and sanctions

2. **Research environment (20%):**
   a. An account of whether the AIAS framework as a multidisciplinary institute would have an added value for the research conducted and how it contributes to career development
   b. The applicant's visions and ideas on how to actively add to the creation of the multidisciplinary and academic environment of AIAS.
   c. Mobility and career development aspects

3. **Quality of the applicant (30%):**
   a. Academic qualifications and achievements in relation to their stage of career
   b. Research experience and level of independence
   c. Demonstrated expertise of the applicant in similar projects
   d. Publication track record
   e. Career breaks, i.e. has the applicant had any career break after obtaining her/his PhD due to e.g. maternity, paternity or parental leave, or compulsory military service or inter-sectoral mobility, where the time for research has been limited. If so, these will be taken into consideration.
   f. Potential of the applicant

4. **Relevance and expected impact of the proposed research (20%):**
   a. Motivation and suitability concerning the setting at AIAS
   b. Broader impact (scientific, knowledge creation, socio-economic etc.)
   c. Associated risks

6   Online application system

› Go to the website: www.efond.dk/aias

› Choose **"Application form, Aarhus Institute of Advanced Studies"**

› Create an account using your email address and a personal password. **It is important that you use a valid email address, since all further correspondence will be communicated to this email address.** Once you have registered and logged into the system, the application can be edited until submission.

› Please note that each text box in the application form can hold a limited number of characters (as described in the application requirements, see section 4)**, but the characters are not calculated the same way as in Microsoft Word.** Hence, the boxes allow for 5% extra. If the limit of characters is exceeded, a warning makes the section red and the application cannot be sent.

› All steps must be filled in and files uploaded (mandatory documents are: CV, PhD diploma, List of publications, Budget, Ethical issues form and supplementary documents, if any, such as Letters of agreement from collaborators at Aarhus University) before submitting the application. After submission, the application can no longer be edited, and it is only possible to view the application.

› The application system (Efond) is available in any browser and on tablets both android and Apple.

› You will receive an auto generated email receipt from the application system when the application is submitted correctly. The receipt may end up in the junk folder of your Inbox, so **please ensure that you have received the receipt after submission.**

7   Application process and evaluation

7.1   Timeline

o Opening of call: November 2020.
o Deadline for applications: **15 January 2021** at 12.00 (noon) CET.
o Evaluation period: February-May 2021.
o Applicants will receive answers: June 2021.
o Fellowship periods begin: 1 October 2021 or 1 February 2022.

8   Working at AIAS and in Denmark

8.1   Benefits and services at AIAS

The AIAS-COFUND II fellows will be employed at the Aarhus Institute of Advanced Studies, and will receive an employment contract. Foreign employees are entitled to social security benefits in Denmark. The employment contract will specify the most important terms and conditions of employment such as salary, income-based contribution to a pension fund, holiday allowance, working hours, etc.

The AIAS fellows can expect assistance with practical and logistical matters that may arise from pre-arrival to post-departure. AIAS has dedicated relocation employees who, in collaboration with the International Academic Staff Services at Aarhus University, will be of assistance in solving matters regarding visa

applications, relocation, accommodation, language courses, spouse support, childcare options, finding schools for accompanying children, etc.

8.2 Employment conditions

The AIAS-COFUND II fellows will be recruited in accordance with The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers and the following conditions apply:

- o 37 hour work week (full-time – part time is not possible)
- o 5 (+ 1) weeks paid holiday annually
- o Salary paid during illness
- o If you have a sick child, you are entitled to stay at home with your child under the age of 18 on the first two days of illness with full salary

The Danish working conditions will allow both female and male researchers to combine family and work, children and career. In Denmark, employment conditions and wages are regulated through collective agreements negotiated by trade unions and employers' organizations. However, holiday, equal opportunities, health and safety are all areas regulated by law.

Foreign employees are covered by the same rules and regulations as Danish employees, and are therefore covered by the Danish social security system and entitled to social security benefits. Social security in Denmark is tax-funded, i.e. as a fellow you will not have to pay health insurance contributions or long-term healthcare insurance. Danish taxes are high. However, more attractive and special taxation rules (known as "The researcher taxation rule") are applicable to most foreign researchers. The HR Department at Aarhus University and the Danish tax authorities will be able to advice foreign researchers whether they qualify for the special tax rate for foreign researchers.

8.3 Life in Aarhus

Right next to the sea and to ancient forests, the City of Aarhus lies as a vibrant urban environment surrounded by the beauty of nature. Aarhus is an open, inclusive city where there is room for everyone.

With a population of 320,000, Aarhus is Denmark's second-largest city and the fastest-growing in the country. In the past ten years, the city has received 15,000 new residents and created 20,000 new jobs, the majority within the knowledge, service and innovation industries.

Being a city of engaged citizens, innovative businesses and students from all over the world, Aarhus is characterised by a strong spirit of cooperation and social cohesion.

Aarhus has often been called the City of Smiles, and is proud of this nickname. Unpretentious, easy-going, fresh, optimistic, ambitious and buzzing with life. The City of Aarhus's vision is that Aarhus is and continues to be a good city for everyone.

Photo of the campus area (the yellow buildings) and part of the city, 2005. Photo: Erik W. Olsson

More information about Denmark can be found on www.workindenmark.dk - a public organization that offers practical information and general advice on all issues related to working in Denmark.

9   Sources of help and additional information

For additional information regarding the application system, process or the AIAS-COFUND II programme in general, please feel welcome to contact:

Programme Manager, Helle Villekold at helle@aias.au.dk

For further information about AIAS, please visit: http://aias.au.dk

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For further information about the Marie Skłodowska-Curie actions, please visit: https://ec.europa.eu/programmes/horizon2020/en/h2020-section/marie-sklodowska-curie-actions